



of the Council for Exceptional Children

DIVISION FOR EARLY CHILDHOOD'S 39TH ANNUAL INTERNATIONAL CONFERENCE ON YOUNG CHILDREN WITH DISABILITIES AND THEIR FAMILIES

November 28th - December 1st, 2023 - Hilton, Minneapolis
Minneapolis, Minnesota - www.deconference.org



KATHLEEN E. CRABBS is a leadership and equity educator and coach, and a partner in organizational and cultural systems change. She collaborates with people and groups to clearly hear themselves and each other, and create strategies to partner and move through the world with clarity of purpose and commitment to justice. She partners with individuals and systems to bring an explicit equity lens to their work, hone communication and leadership skills, develop strategy and implementation plans, confront decision-making and disagreement, and hold themselves accountable to their plans and vision. Kathleen brings her deep listening, discernment and counseling skills to her work with individuals and the systems in which they live and work. She is a skilled partner in determining vision and direction. Kathleen is Co-Founder and Principal of CounterPart Consulting with Sterling E. Freeman and an Associate with OpenSource Leadership Strategies, Inc., both North Carolina-based national consulting practices. Through these entities, she and her colleagues partner with individuals and systems to integrate an explicit racial equity and adaptive change lens to their work and planning. Kathleen served as Lead Faculty and Coach with the William C. Friday Fellowship for Human Relations for 17 years, where she co-designed and facilitated a two-year cohort leadership program and provided one-on-one coaching to adults on developing leadership that is increasingly authentic, mindful and responsible. Through this work, she has coached over 80 adults, whose diversity spans all lines of identity, discipline and sector, in individual engagements spanning from 3 months to two years. Prior to coming to North Carolina, Kathleen began her career with NTL Institute for Applied Behavioral Science where she worked for 8 years designing and delivering programs in collaboration with NTL members and staff. Kathleen holds a BA in English from Randolph-Macon College and a MA in English, with a concentration in teaching writing and literature, from George Mason University. She is currently a candidate for a MA in Clinical Mental Health Counseling at North Carolina Central University. She lives in Hillsborough, North Carolina with her partner, Craig, and their children Eliza, Annie and Henry.

#DEC2023 KEYNOTE SPEAKER